



## **IFATCA2030+ Task Force TERMS OF REFERENCE**

### **Background:**

We need this because much of this will take years to achieve, more than most EB member terms. It is not something that can be done in any single working paper, or year of conference, or even a team of EB members. It must be done as a multistage process over several conferences.

It should be defined as something separate from the individual board members; the EB will implement the strategy, but the membership should define what they want IFATCA to be. This requires a consistent strategy that is progressed over many years, with slight changes or redirection as the circumstances warrant.

### **Scope:**

We need to consider what we want from IFATCA in areas such as:

#### **-Administration**

- how do we become more efficient and more flexible;

#### **-Representation**

- how to ensure a diverse and consistent membership;

#### **-Finance**

- how to build and maintain sustainable finances;

#### **-Cohesion**

- how to build our family and encourage cohesion;

#### **-Implementation**

- how to push our policies and vision to the real world;

#### **-Development**

- how to build the capacity of our own people;

#### **-Influence**

- how to increase our reputation and political power.

**Scope:**

- Send Office expressions of interest, nominated by their MA. EB will select the members.
- TF will meet as and when determined by chair with draft concept.
- Draft concept presented for discussion at Regional Meetings (if possible).
- Feedback from RMs incorporated and concept finalised.
- Concept reviewed for any material that is possible to build Working Papers.
- Plan should be reviewed every year for validity, feasibility, and progress.

**Structure:****Task, Scope, Expectations:**

To develop a long-term vision for the Federation, building a broad implementation plan for IFATCA until 2030 and beyond.

**Membership Arrangements:**

8 persons, 2 from each region. Selected by the EB based on experience, diversity, creativity, and teamwork, and a TF Chair will be appointed from the group. The chair will report to DP who will inform the rest of the EB of the activities of the task force.

The membership of the taskforce will be determined following a number of criteria including, but not limited to: geographical representation, skills, experience, equity and diversity. The chairperson, in consultation with the IFATCA Executive Board, may elect to revisit the composition and membership of the taskforce periodically to ensure the membership fits the objectives of the taskforce and/or the overall objectives of the Federation.

**Working Methods:**

TF will meet via teleconferences as scheduled by the chair. Taking into consideration previous strategy framework and input from the membership, the output is a vision document, supported by a high-level implementation plan.